

**Minutes of a Regular Meeting of the Dunkirk Board of Education held via Zoom at the High School,  
June 08, 2021 at 5:30 P.M.**

**Members Present:**

Mr. David Damico; Mrs. Claudia Szczerbacki; Mrs. Julie Smith; Mrs. Loretta Torain; Mr. Kenneth Kozlowski; Ms. Betsy Ramos; Mr. Robert Bankoski

**Members Absent:**

None

**Members Excused:**

None

**School Officials Present:**

Superintendent of Schools: Mr. Michael Mansfield  
Business Manager: Cindy Mackowiak

**Present Also:**

12 Administrators and Staff,

**1.0 Regular Order of Business:**

Mr. Damico called the meeting to order at 5:30

Mr. Damico requested everyone to stand for the Pledge of Allegiance.

Mrs. Smith called roll.

**2.0 Written Communications:**

None

**3.0 Questions and Oral Communications of the Public Pertaining to this Evening's Agenda Items:**

None

**4.0 Report of the Superintendent of Schools:**

Mr. Mansfield started with turning the meeting over to Mary Allaire-Gifford to give a presentation on the creation of a Gender and Sexuality Alliance (GSA) Club. Mrs. Allarie-Gifford introduced herself and started talking about the club. The Gender and Sexuality Alliance Club used to be known as the Gay/Straight Alliance, and the purpose is to create a safe, welcoming, and accepting school environment for all youth regardless of sexual orientation or gender identity. This GSA club will allow LGBTQ+ and straight students to work together to take on issues that affect all students, including harassment and discrimination based on sexual orientation, gender identity, and gender expression. The members of the club will help in educating others in DHS about LGBTQ+ issues, and engage in awareness activities. The GSA club this year has had 4 meetings and would like the Board to approve the creation of the club and the extracurricular activity account.

Mr. Mansfield thanked Mrs. Allarie-Gifford for the presentation. He then went on to talk about the new guidance on masks. The current guidance from New York State is that masks have to be worn inside the school, but can be taken off outside. We have followed the guidance of the Chautauqua County Health Department in the past, not the State and will continue to do so. Once we have received guidance from the County Department of Health we will look at our mask policy.

Relocation discussion was next on Mr. Mansfield's agenda. The Effectiveness and Efficiency Meetings are continuing to happen as well as District meetings taking place to look at buildings and staffing.

Beth Starks then gave an update on the possible usage of the School 4 building. She has been doing more work with potential partners, as there is a definite need for childcare in our area. We would be able to offer childcare for ages starting at infants and going up to the Pre-K 3 age program. The Boys and Girls Club has also expressed interest in the building, as well as Summitt. The building could be used for all 3 of these purposes without the District incurring any cost, everything would be covered.

Mr. Kozlowski asked if there was a timeline for all of this to happen, Mrs. Starks responded that the sooner the better, this would be a great opportunity for families and for the District to help out the Community. She would need to work with the partners to look at licensing but would like to start as soon as they are able. Mr. Damico stated that he was concerned about the number of places interested in the space, but if they could all share it that would be great. Mr. Bankoski asked who would be in charge of running the programs. Mrs. Starks said that each partner would be leasing the site, but they would have their own supervisors there. It would probably look different for each site. She is going to put together a more detailed presentation for the workshop and have layout proposals ready. Some rooms would need small modifications.

## **5.0 Report of the Board of Education President:**

Mr. Damico read the letter from Mr. Corbett that he would be resigning from his position as a Social Studies teacher at the Middle School. Mr. Damico stated that Mr. Corbett had a nice career here, was a local boy, and took care of his community.

### **5.1 Report from Board of Education Building & Transportation Committee:**

None

### **5.2 Report from the Board of Education Finance Committee:**

None

## **6.0 Consensus Items:**

### **A. Request Time for Comment:**

None

### **B. Request to Add or Withdraw Consensus Item(s):**

None

### **C. Motion to Approve Consensus Item(s):**

Mr. Bankoski **moved** the adoption of the consensus items; **seconded** by Mr. Kozlowski; approved Unanimously;

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**6.1 Financial Matters:**

**6.1.1 - April 2021 - Treasurer's Report**

**6.1.2 - May 2021 - Appropriation Status Report**

**6.1.3 - May 2021 - Revenue Status Report**

**6.1.4 - May 2021 - Budget Transfer Report**

**6.1.5 - May 2021 - Journal Entry Report**

**6.1.6 - May 2021 - Overtime Report**

**6.1.7 - May 2021 - COVID-19 Report**

**6.1.8 - May 2021 - Warrant Reports**

**6.1.9 - May 2021 - Claims Auditor Reports**

**6.2 Approval - Resignations/Terminations/Retirements:**

Item No.	Action	Name	Position	Effective Date	Bargaining Unit
6.2.1	Resignation	Andrew Burnside	Intramural Instructor Elementary Track and Field	June 9, 2021	DTA
6.2.2	Resignation	Heather Echevarria	Extended School Year Elementary / Teacher Aide / School 7	June 9, 2021	CSEA
6.2.3	Resignation	Melvin Jimenez	Cleaner II	May 14, 2021	CSEA
6.2.4	Resignation	Patrick LaMattina	Freshman Jumpstart Program /Teacher Aide / High School	June 9, 2021	CSEA
6.2.5	Resignation	Daniel Pierce	Assistant Middle School Principal	June 30, 2021	DAA
6.2.6	Resignation	Alicia Sciolino	Spanish Teacher	July 1, 2021	DTA
6.2.7	Resignation	Denver Smith	Temporary School Counselor	May 13, 2021	DTA
6.2.8	Resignation	JulieAnn Hoerner	Principal	July 31, 2021	DAA
6.2.9	Retirement	Ryan Corbett	Social Studies Teacher	June 30, 2021	DTA
6.2.10	Retirement	Deborah Grzegorzewski	Teacher Aide	June 20, 2021	CSEA
6.2.11	Retirement	Caroline Roach	Teacher Aide	June 30, 2021	CSEA
6.2.12	Retirement	Jacquelyn Sackett	CPSE / CSE Chairperson	June 30, 2021	DTA

### 6.3 Approval - Extracurricular/Stipend Appointments:

Item No.	Action	Name	Program / Position / Location	Effective Date	Bargaining Unit
6.3.1	Appointment	Emily Cole	After School Program Substitute Teacher, Elementary	May 3, 2021	N/A
6.3.1	Appointment	Jacklyn Ellwood	21st Century Community Learning Center Elementary School Enrichment Program / STEM Teacher / School 7	July 6, 2021 - August 12, 2021	DTA
6.3.2	Appointment	Jennifer Lancaster	Extended School Day High School Summer School / ENL Teacher / High School	July 6, 2021 - August 12, 2021	DTA
6.3.3	Appointment	Kisun Peters	Extended School Day High School Summer School / Principal / High School	July 6, 2021 - August 12, 2021	DAA

### 6.4 Notification - Transfers:

Item No.	Name	Former Position & Location	New Position & Location	Effective Date	Bargaining Unit
6.4.1	Jamie Berg	Assistant Principal High School	Assistant Principal Intermediate School	July 1, 2021	DAA
6.4.2	Rebecca Farwell	Principal Middle School	Principal Middle/High School	July 1, 2021	DAA
6.4.3	Kimberlee Texter	Principal School 4	Principal Intermediate School	July 1, 2021	DAA

*Note: All CSEA, DAA, and DTA transfers for the 2021-2022 school year will be listed on the July 6, 2021 Board of Education Agenda*

**6.5 Approval - Leave of Absence/Return from Leave of Absence:**

Item No.	Type & Action	Name/Employee Number	Position	Effective Date Range	Bargaining Unit
6.5.1	Unpaid Professional Leave of Absence	Daniel Pierce	Science Teacher Middle School	March 16, 2020 - March 15, 2022	DTA
6.5.2	Unpaid Leave of Absence	Hogla Zeda	Cleaner	June 21, 2021 - June 26, 2021	CSEA
6.5.3	Extension of Paid Medical Leave of Absence	Employee #2752	Teacher Aide	June 8, 2021 - June 30, 2021	CSEA

**6.6 Approval - Amendments and Corrections:**

Item No.	Action
6.6.1	Salary correction of Nancy Mielcarek to \$75,775.00, based on proof of National Board received

**6.7 Approval - Surplus and Donations:**

Item No.	Action
6.7.1	Approval to dispose of surplus textbooks from School 4 as presented to the individual Board of Education members

**6.8 Approval - Create/Abolish Positions:**

Item No.	Action
6.8.1	Create Physical Education Teacher position Note: Will be assigned to School 7 for the 2021-2022 school year
6.8.2	Create Social Worker position Note: Will be assigned to the Intermediate School for the 2021-2022 school year
6.8.3	Create STEAM Teacher position Note: Will be assigned to the Intermediate School for the 2021-2022 school year
6.8.4	Increase Music Teacher position from 0.5 to 0.8 Note: Will be assigned to the Middle School for the 2021-2022 school year

## 6.9 Approval - Athletics:

Item No.	Name	Title	Effective Date Range
6.9.1	Allie Saye	Aquatics Director	June 9, 2021 - June 30, 2021
6.9.2	David Wallace	Unpaid Assistant Varsity Softball Coach	May 10, 2021

## 6.10 Approval - Calendar, Clubs, Memorandum of Agreement or Understanding, & Trips:

Item No.	Action
6.10.1	Approval of the Memorandum of Agreement between the Dunkirk City School District and John Arnold
6.10.2	Approval to create an Gender and Sexuality Alliance (GSA) Club at the High School
6.10.3	Approval to create an extracurricular activity account for the Gender and Sexuality Alliance Club at the High School

## 6.11 Approval - Internships or Policies: None

Item No.	Action

## 6.12 Special Education Placements:

**WHEREAS**, the Dunkirk Committee on Special Education met on various dates in May and June 2021 to review and evaluate the condition and placement of students who have been identified as having physical, mental, or emotional disability, and

**WHEREAS**, the documentation and evidence presented at these meetings indicate that the Committee on Special Education made the below-listed recommendations to the Board of Education; now therefore, be it

**RESOLVED**, that the recommendation for placement or change in placement of the children listed below be approved as follows:

### 6.12.1 Committee on Pre-School Education:

Recommended Program	Student ID Number(s)
<i>Special Class</i>	900569980, 900570185, 900570266, 900569764
<i>Related Service</i>	900569857, 900569297, 900569990, 900569696

<i>Itinerant Service</i>	900569913, 900569762, 900570029, 900569663, 900569905, 900569492
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#### 6.12.2 Sub Committee on Special Education :

Recommended Program	Student ID Number and Grade
<i>Related Service</i>	900569297 (K)
<i>Special Class</i>	900570222 (K)

#### 6.12.3 Committee on Special Education:

Recommended Program	Student ID Number and Grade
<i>Consultant Teacher Service</i>	900568836 (8), 900567221 (6), 080560000 (11), 900570150 (9), 900566676 (8), 081230004 (10), 900568894 (6), 900569618 (1), 900567200 (5), 900567041 (9), 900566921 (7), 900569708 (1), 900566799 (8), 091200002 (11), 900568708 (1), 900569517 (9), 900568929 (7), 0911200001 (11), 900569315 (K), 900570029 (K)
<i>Related Service</i>	900569319 (K), 900569667 (K), 900569343 (K), 900569857 (K), 900569663 (K), 900569580 (K)
<i>Resource Room</i>	900569972 (8)
<i>Psychological Counseling</i>	900566678 (8), 900569646 (K)
<i>Special Class</i>	900566552 (6), 900566864 (10), 900426388 (UG), 900567887 (4), 900570268 (3), 900567744 (3), 900568515 (2), 091380000 (11), 900568924 (1), 900569616 (2), 900569283 (5), 900568137 (3), 900570275 (3), 900569017 (3), 900567357 (12), 900570273 (8), 900568108 (8), 900570132 (6), 900569377 (K), 900569794 (K), 900570185 (K)

#### 6.13 Approval of Minutes:

- Regular Meeting Minutes - May 11, 2021
- Special Meeting Minutes - May 19, 2021

### 7.0 Presentation of Items for Board Action (Resolutions):

Mr. Kozlowski **moved** the approval of the following resolution; **seconded** by Mr. Bankoski; approved unanimously;

## 7.1 New Hire Appointments:

**Resolved,** upon the recommendation of the Superintendent of Schools, that the following individuals are hereby appointed to the listed positions below:

### 7.1.1 Civil Service Employees Association (CSEA): None

Item No.	Name	Residence	Position	Step	Grade	Months Worked	Hourly Salary	Annual Salary	Effective Date

### 7.1.2 Dunkirk Administrators Association (DAA): None

Item No.	Name	Residence	Position	Months Worked	Annual Salary	Effective Date

### 7.1.3 Dunkirk Teachers Association (DTA): None

Item No.	Name	Residence	Position	Months Worked	Credits	Annual Salary	Effective Date

### 7.1.4 Substitutes:

Item No.	Name	Residence	Position	Daily or Long-Term
7.1.4a	Carol Bleck	Fredonia, NY	Retired Certified Substitute Teacher	Daily
7.1.4b	Emily Clapp	Fredonia, NY	Substitute Teacher - Bachelor's Degree	Daily
7.1.4c	Stephanie Diacovasilis	Fredonia, NY	Certified Substitute Teacher	Daily
7.1.4d	Teresa Gloff	Dunkirk, NY	Non-certified Substitute Teacher and Substitute Teacher Aide	Daily

### 7.1.5 Other:

Item No.	Name	Residence	Position	Hourly Salary	Effective Dates
7.1.5a	Faith Alequin	Dunkirk, NY	Temporary Summer Worker, Buildings	\$12.50	June 9, 2021 - August 31, 2021
7.1.5b	David Andujar, Jr.	Dunkirk, NY	Temporary Summer Worker,	\$12.50	June 9, 2021 -



			Buildings		August 31, 2021
7.1.5c	Samantha Burgos	Dunkirk, NY	Temporary Summer Worker, Buildings	\$12.50	June 9, 2021 - August 31, 2021
7.1.5d	Jose Cruz Aponte	Dunkirk, NY	Temporary Summer Worker, Buildings	\$12.50	June 9, 2021 - August 31, 2021
7.1.5e	Javier DeJesus	Dunkirk, NY	Temporary Summer Worker, Buildings	\$12.50	June 9, 2021 - August 31, 2021
7.1.5f	Madison Dissell	Dunkirk, NY	Temporary Summer Worker, Buildings	\$12.50	June 9, 2021 - August 31, 2021
7.1.5g	Alissa Ferguson	Dunkirk, NY	Temporary Summer Worker, Buildings	\$12.50	June 9, 2021 - August 31, 2021
7.1.5h	Gianni Fred	Dunkirk, NY	Temporary Summer Worker, Buildings	\$12.50	June 9, 2021 - August 31, 2021
7.1.5i	Mateo Janczylik	Dunkirk, NY	Temporary Summer Worker, Buildings	\$12.50	June 9, 2021 - August 31, 2021
7.1.5j	Johan Mendez	Dunkirk, NY	Temporary Summer Worker, Buildings	\$12.50	June 9, 2021 - August 31, 2021
7.1.5k	Waldemar Morales	Dunkirk, NY	Temporary Summer Worker, Buildings	\$12.50	June 9, 2021 - August 31, 2021
7.1.5l	Genesis Morales Ortiz	Dunkirk, NY	Temporary Summer Worker, Buildings	\$12.50	June 9, 2021 - August 31, 2021
7.1.5m	Kyle Morano	Dunkirk, NY	Temporary Summer Worker, Buildings	\$12.50	June 9, 2021 - August 31, 2021
7.1.5n	Nicholas Munson	Dunkirk, NY	Temporary Summer Worker, Buildings	\$12.50	June 9, 2021 - August 31, 2021
7.1.5o	Joshua Nash	Dunkirk, NY	Temporary Summer Worker, Buildings	\$12.50	June 9, 2021 - August 31, 2021
7.1.5p	Bryson Raynor	Dunkirk, NY	Temporary Summer Worker, Buildings	\$12.50	June 9, 2021 - August 31, 2021
7.1.5q	Edwin Sanchez	Dunkirk, NY	Temporary Summer Worker, Buildings	\$12.50	June 9, 2021 - August 31, 2021
7.1.5r	Darilson Santana	Dunkirk, NY	Temporary Summer Worker, Buildings	\$12.50	June 9, 2021 - August 31, 2021
7.1.5s	Christopher Torres	Dunkirk, NY	Temporary Summer Worker, Buildings	\$12.50	June 9, 2021 - August 31, 2021
7.1.5t	Eliseo Vega Hernandez	Dunkirk, NY	Temporary Summer Worker, Buildings	\$12.50	June 9, 2021 - August 31, 2021
7.1.5u	William Wolf	Dunkirk, NY	Temporary Summer Worker, Buildings	\$12.50	June 9, 2021 - August 31, 2021
7.1.5v	James Marshall	Dunkirk, NY	Temporary Summer Worker, Grounds	\$12.50	June 9, 2021 - August 31, 2021

7.1.5w	Michael Mitchell	Dunkirk, NY	Temporary Summer Worker, Grounds	\$12.50	June 9, 2021 - August 31, 2021
7.1.5x	Dominic Morris	Dunkirk, NY	Temporary Summer Worker, Grounds	\$12.50	June 9, 2021 - August 31, 2021
7.1.5y	Marjorie Barreto	Dunkirk, NY	Temporary Summer Worker, Alternate	\$12.50	June 9, 2021 - August 31, 2021
7.1.5z	Adrian Montalvo	Dunkirk, NY	Temporary Summer Worker, Alternate	\$12.50	June 9, 2021 - August 31, 2021
7.1.5aa	Miranda Pagano	Silver Creek, NY	Temporary Summer Worker, Alternate	\$12.50	June 9, 2021 - August 31, 2021
7.1.5bb	Charles Scott	Dunkirk, NY	Temporary Summer Worker, Alternate	\$12.50	June 9, 2021 - August 31, 2021
7.1.5cc	Amanda Ippolito	Dunkirk, NY	Temporary Summer Worker, Technology	\$12.50	June 9, 2021 - August 31, 2021
7.1.5dd	Patrick LaMattina	Dunkirk, NY	Temporary Summer Worker, Technology	\$12.50	June 9, 2021 - August 31, 2021
7.1.5ee	Timothy Smith	Dunkirk, NY	Temporary Summer Worker, Technology	\$12.50	June 9, 2021 - August 31, 2021
7.1.5ff	Tyler Smith	Dunkirk, NY	Temporary Summer Worker, Technology	\$12.50	June 9, 2021 - August 31, 2021

Mrs. Torain **moved** the adoption of the following resolution; **seconded** by Ms. Ramos; approved unanimously;

## 7.2 **Resolution of Respect**

**Whereas**, the Dunkirk Board of Education is saddened to learn of the death of one of its former employees, Doris LaSpada, and

**Whereas**, it recognizes the many years of service Mrs. LaSpada rendered as an Elementary Teacher at Schools 3, 4, 5 and 7, and Vice President of the DTA.

**Resolved**, that a notice of her passing is entered into the official minutes of this Board and a copy of this resolution is transmitted to her family, with the message of heartfelt sympathy of the Board of Education.

Ms. Ramos **moved** the adoption of the following resolution; **seconded** by Mrs. Torain; approved unanimously;

## 7.3 **Resolution of Respect**

**Whereas**, the Dunkirk Board of Education is saddened to learn of the death of one of its former employees, Janet McClenathan, and

**Whereas**, it recognizes the 34 years of service Mrs. McClenathan rendered as an Elementary Teacher at Schools 4 and 6.

**Resolved**, that a notice of her passing is entered into the official minutes of this Board and a copy of this resolution is transmitted to her family, with the message of heartfelt sympathy of the Board of Education.

## **8.0 Other Matters for Consideration:**

### **8.1 Old Business:**

Mrs. Szczerbacki asked about the unified sports program and if there was any more information about that and going forward. Mr. Gens said that he can get more information and have Section 6 come and do a presentation. Mrs. Szczerbacki stated that she would like to get more information and Mrs. Smith suggested a poll to see how many students would be interested, just to get started with it.

Mrs. Szczerbacki also asked about where they are at with the changes to naming of buildings, bringing up Roosevelt Haynes. Mr. Damico said that with the relocation, we will have an opportunity to look at renaming buildings. He would like to bring it back to people in our community. He stated that it can be discussed further during the workshop.

Mr. Bankoski asked about the coaching postings and if they had been sent out to interested candidates that are not in the district. Mr. Gens said that the postings have been up for the teachers, and will go out to the public as soon as they have closed internally.

### **8.2 New Business:**

Mr. Damico wanted to thank Michael Green for his efforts with the Special Olympics, it was great to experience it. Mrs. Torain also said that it was great to see all of the students interacting with each other and how they were helping and supporting each other. Mrs. Smith said it was also great to see the Dunkirk Police Department grilling up food and interacting with the kids.

## **9.0 Questions and Oral Communications of the Public:**

None

## **10.0 Adjournment of Regular Meeting:**

Ms. Ramos **moved** to adjourn; **seconded** by Mr. Bankoski; carried unanimously at 6:55 PM.

**Executive Session:** Mrs. Szczerbacki **moved** to enter executive session regarding negotiations; **seconded** by Ms. Ramos at 6:54.

**Conclusion of Executive Session:** Ms. Ramos **moved** to conclude executive session; **seconded** by Mr. Kozlowski at 6:59.