

**Minutes of a Special Meeting of the Dunkirk Board of Education held on August 23, 2022 at the Large Group Instruction Room of the Dunkirk High School at 5:30 P.M.**

**Members Present :**

Mr. Kenneth Kozlowski; Mrs. Claudia Szczerbacki; Mrs. Loretta Torain; Mr. Lucas Catalano; Mr. Stephen Helwig; Mr. Marchus Buchanan

**Members Absent:**

None

**Members Excused:**

Ms. Betsy Ramos;

**School Officials Present:**

Superintendent of Schools: Mr. Michael Mansfield

Director of Buildings and Grounds: Mr. Timothy Abbey

**Present Also:** Sixteen Administrators and staff

**Regular Order of Business:** Mr. Kozlowski called the meeting to order at 5:30 PM.

Mr. Kozlowski requested everyone stand to recite the Pledge of Allegiance.

Mr. Catalano called roll.

**Written Communications:** None

**Questions and Oral Communications of the Public Pertaining to this evening's agenda:**

None

**Report of the Superintendent of Schools:**

None

**Presentation of Items for Board Action:**

**Request to Add:**

Request to add resolution's 5.1.3b, 5.1.3c, 5.1.3d and 5.2.3

Mr. Helwig **MOVED** the addition of the above resolutions; seconded by Mr. Buchanan; approved unanimously:

Request to remove resolution 5.4

Mrs. Torain **MOVED** the removal of the above resolutions; seconded by Mr. Helwig; approved unanimously:

Mrs. Torain **MOVED** the adoption of the following resolution; seconded by Mrs. Szczerbaki; approved unanimously:

### 5.1 New Hire Appointments

**Resolved**, upon the recommendation of the Superintendent of Schools, that the following individuals are hereby appointed to the listed positions below:

#### 5.1.1 Civil Service Employees' Association (CSEA):

Item No.	Name	Residence	Position & Assignment Location	Step	Grade	Months Worked	Hourly Salary	Annual Salary	Effective Date
5.1.1a	Wilmar y Millan	Dunkirk, NY	Community School Assistant Spanish Speaking School 5	1	1	10	\$13.80	\$20,700.00	August 31, 2022

#### 5.1.2 Dunkirk Administrators' Association (DAA): None

Item No.	Name	Residence	Position & Assignment Location	Months Worked	Annual Salary	Effective Date

#### 5.1.3 Dunkirk Teachers' Association (DTA):

Item No.	Name	Residence	Position Tenure Area & Location	Months Worked	Credits Step	Annual Salary	Effective Date
5.1.3a	Megan Cauwels	Newark, NY	Special Education Teacher Special Education Intermediate School	10	B	\$43,500	August 31, 2022

The probationary period will be August 31, 2022 to August 30, 2026; to receive tenure, the individual must receive composite or overall APPR ratings of Effective or Highly Effective in at least three of the four preceding years.

5.1.3b	April Walters	Brocton, NY	English as a New Language Teacher, School 5	10	B+36 M Step 10	\$56,308	August 31, 2022
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The probationary period will be August 31, 2022 to August 30, 2025; to receive tenure, the individual must receive

composite or overall APPR ratings of Effective or Highly Effective in at least two of the three preceding years.							
5.1.3c	Rosa (France) Rodriquez	Bemus Point, NY	Elementary Teacher, STEAM, Intermediate School	10	B Step 3	\$44,000	August 31, 2022
The probationary period will be August 31, 2022 to August 30, 2026; to receive tenure, the individual must receive composite or overall APPR ratings of Effective or Highly Effective in at least three of the four preceding years.							
5.1.3d	Michele Dawley	Fredonia, NY	Business Teacher, Secondary School	10	B+60 M Step 14	\$77,297	August 31, 2022
The probationary period will be August 31, 2022 to August 30, 2025; to receive tenure, the individual must receive composite or overall APPR ratings of Effective or Highly Effective in at least two of the three preceding years.							

**5.1.4 Substitutes:**

Item No.	Name	Residence	Position/Location	Effective Dates	Daily, Permanent Daily, or Long-Term
5.1.4a	Dawn Nye	Dunkirk	Substitute Clerical	2022-2023 School Year	Daily

**5.1.5 Other:**

Item No.	Name	Residence	Position	Hourly Salary	Effective Dates

Mrs. Torain **MOVED** the adoption of the following resolution; seconded by Mr. Helwig; approved unanimously:

**5.2 Acceptance of Resignations:**

**Resolved**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the resignations, listed below

Item No.	Action	Name	Position	Effective Date	Bargaining Unit
5.2.1	Resignation	Dennis Roberts	Special Education Teacher, School 7	August 17, 2022	DTA
5.2.2	Resignation	Dennis Roberts	Boys' Varsity Track & Field, Assistant Coach	August 17, 2022	DTA

5.2.3	Resignation	First Sergeant Xavier L. Whitehead	JROTC Instructor, Secondary School	August 31, 2022	DTA
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Mrs. Torain **MOVED** the adoption of the following resolution; seconded by Mr. Catalano; approved unanimously:

**5.3     Acceptance of Salary Adjustments:**

**Resolved**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the salary adjustments, listed below:

Item No.	Action
5.3.1	Jennifer Hill's salary will be B+30 Step 5 - \$46,590 and not B+30M Step 5- \$46,590 as listed in Resolution 5.1.3d, New Hire Appointments, from the June 28, 2022 Special Meeting,

**Adjournment of Meeting:** Mr. Helwig **MOVED** to adjourn; seconded by Mrs. Torain; carried unanimously at 5:35 PM