

**Minutes of a Regular Meeting of the Dunkirk Board of Education held at The Reverend Roosevelt Haynes Large Group Instruction and Conference Room High School, December 13, 2022 at 5:30pm.**

**Members Present:**

Mr. Kenneth Kozlowski; Mrs. Claudia Szczerbacki; Ms Betsy Ramos; Mrs. Loretta Torain; Mr. Lucas Catalano; Mr. Stephen Helwig; Mr. Marcus Buchanan

**Members Absent:**

None

**Members Excused:**

None

**School Officials Present:**

Superintendent of Schools: Mr. Michael Mansfield  
School Business Administrator Assistant: Debra McAvoy  
Director of Buildings and Grounds: Timothy Abbey

**Present Also:**

Twenty-six Administrators and Staff

**1.0 Regular Order of Business:**

Mr. Kozlowski called the meeting to order at 5:30

Ms. Ramos called roll.

**2.0 Written Communications:**

None

**3.0 Questions and Oral Communications of the Public Pertaining to this Evening's Agenda Items:**

None

**4.0 Report of the Superintendent of Schools:**

Mr. Mansfield started his report with the November students of the month. Those student are listed below:

School 3 - Natalie Wise

School 5 - Aaron Thomas

School 7 - Vanna Tundo

Intermediate School - Louie Dolce

Middle School - Ava Brandt

High School - Brady Corbett

High School - Angelina Piede

**December 13, 2022**

Mr. Mansfield then asked to have Mrs. Texter come up with her fourth grade teachers to give the board a presentation on WIN (what I need) time and the positive impact it has had on the students. The teachers also love it since there are eight teachers collaborating as opposed to one or two. The data can be shared so they are able to look at the students individually. ELA scores have already increased in WIN time. Mr. Kozlowski said the Board is so happy to see the teachers so excited about this and knows that the excitement will carry through to the students. Mr. Mansfield then went over the upcoming Budget Calendar.

**5.0 Report of the Board of Education President: None**

**5.1 Report from Board of Education Building & Transportation Committee:**

None

**5.2 Report from the Board of Education Finance Committee:**

None

**6.0 Consensus Items:**

**A. Request Time for Comment:**

None

**B. Request to Add or Withdraw Consensus Item(s):**

None

**C. Motion to Approve Consensus Item(s):**

Mrs. Torain **moved** the adoption of the consensus items; **seconded** by Mr. Helwig; approved Unanimously;

**Resolved**, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the following:

**6.1 Financial Matters:**

**6.1.1 - October 2022 - Treasurer's Report**

**6.1.2 - November 2022 - Appropriation Status Report**

**6.1.3 - November 2022 - Revenue Status Report**

**6.1.4 - November 2022 - Journal Entry Report**

**6.1.5 - November 2022 - Budget Transfer Report**

**6.1.6 - November 2022 - Overtime Report**

**6.1.7 - November 2022 - Warrant Report**

**6.1.8 - November 2022 - Claims Auditor Report**

**6.2 Approval - Resignations/Terminations/Retirements:**

### December 13, 2022

Item No.	Action	Name	Position & Location	Effective Date	Bargaining Unit
6.2.1	Resignation	Kiara Rivera Rivera	Cleaner, Secondary School	December 2, 2022	CSEA
6.2.2	Resignation	Nichole Dispense	After School Learning Program, School Nurse, Schools 3, 5, 7, Intermediate, and Secondary (Shared with Julie Lawrie)	November 8, 2022	DTA
6.2.3	Resignation	Nichole Dispense	A.M. Supervision School 7	November 8, 2022	DTA
6.2.4	Resignation	Margaret Gugino	After School Learning Program, English Language Arts Teacher, Grades 9-12, Secondary School	December 9, 2022	DTA
6.2.5	Resignation	Nancy Mielcarek	School Counselor Secondary School	January 5, 2023	DTA
6.2.6	Resignation	Tonia Piede	Girls' Varsity Softball, Head Coach	December 13, 2022	DTA
6.2.7	Resignation	Kimberly Sortisio	Senior Class Advisor Secondary School	November 7, 2022	DTA
6.2.8	Resignation	Deenah Simchick	After School Learning Program, Special Education Teacher, Grades 7-12, Secondary School	December 13, 2022	DTA
6.2.9	Resignation	Jamie Wallschlaeger	Intramurals, Floor Hockey, Intermediate School	December 13, 2022	DTA

### 6.3 Approval - Extracurricular/Stipend Appointments:

Item No.	Action	Name	Position/Location	Effective Date	Bargaining Unit
6.3.1	Appointment	Marcella Schwerk	After School Learning Program, Teacher Aide, School 7	2022-2023 School Year	CSEA
6.3.2	Appointment	Kimberly Sortisio	After School Learning Program, Science Teacher, Grades 9-12, Secondary School, (Shared with Daniel Pierce)	2022-2023 School Year	DTA
6.3.3	Appointment	Daniel Pierce	After School Learning Program, Science Teacher, Grades 9-12, Secondary School,	2022-2023 School Year	DTA

**December 13, 2022**

			(Shared with Kimberly Sortisio)		
6.3.4	Appointment	Julie Lawrie	After School Learning Program, School Nurse, Schools 3, 5, 7, Intermediate, and Secondary	2022-2023 School Year	DTA
6.3.5	Appointment	Kalene Szary	After School Learning Program, Substitute Teacher, Intermediate School	2022-2023 School Year	DTA
6.3.6	Appointment	James Quinn	After School Learning Program, Academic Enrichment Teacher, School 3	2022-2023 School Year	DTA
6.3.7	Appointment	Brianna Dulgerian	After School Learning Program, Art Teacher, Grades 3-6, Intermediate School	2022-2023 School Year	DTA
6.3.8	Appointment	Jamie Wallschlaeger	After School Learning Program, Physical Education Teacher, Grades 3-6, Intermediate School	2022-2023 School Year	DTA
6.3.9	Appointment	Nathan Ahlstrom	After School Learning Program, Club Leader, Anime (All Year), Secondary School	2022-2023 School Year	DTA
6.3.10	Appointment	Mary Allaire-Gifford	After School Learning Program, Club Leader, Gay-Straight Alliance (All Year), Secondary School	2022-2023 School Year	DTA
6.3.11	Appointment	Michael Broccolo	After School Learning Program, Club Leader, Film (Winter), Secondary School	2022-2023 School Year	DTA
6.3.12	Appointment	Dawn Hoth	After School Learning Program, Club Leader, Fun & Friendship (Winter), Secondary School	2022-2023 School Year	DTA
<b>Item No.</b>	<b>Action</b>	<b>Name</b>	<b>Position/Location</b>	<b>Effective Date</b>	<b>Bargaining Unit</b>
6.3.13	Appointment	Bradley Karpie	After School Learning Program, Club Leader, Bare Bow Archery (Spring), Secondary School	2022-2023 School Year	DTA
6.3.14	Appointment	Julie Reece	After School Learning Program, Club Leader, Gardening (Spring), Secondary School	2022-2023 School Year	DTA
6.3.15	Appointment	Marie Cameron	After School Learning Program,	2022-2023 School	DTA

### December 13, 2022

			Club Leader, Nature Club (Spring), Secondary School	Year	
6.3.16	Appointment	Kyle Jarrell	After School Learning Program, Club Leader, Esports, Secondary School	2022-2023 School Year	DTA
6.3.17	Appointment	Stephanie Wisniewski	After School Learning Program, Mathematics Teacher, Regents Algebra 1 Bootcamp, Secondary School	2022-2023 School Year	DTA
6.3.18	Appointment	Tracy Schifano	After School Learning Program, Mathematics Teacher, Regents Algebra 2 Bootcamp, Secondary School	2022-2023 School Year	DTA
6.3.19	Appointment	Anna Alvira	After School Learning Program, Mathematics Teacher, Regents Geometry 2 Bootcamp, Secondary School	2022-2023 School Year	DTA
6.3.20	Appointment	Tina Garver	After School Learning Program, Science Teacher, Regents Earth Science Bootcamp, Secondary School	2022-2023 School Year	DTA
6.3.21	Appointment	Kimberly Sortisio	After School Learning Program, Science Teacher, Regents Living Environment Bootcamp, Secondary School	2022-2023 School Year	DTA
6.3.22	Appointment	Margaret Gugino	After School Learning Program, Special Education Teacher, Grades 7-12, Secondary School	2022-2023 School Year	DTA
6.3.23	Appointment	Valarie Csont	After School Learning Program, Site Coordinator, Substitute, School 3	2022-2023 School Year	DTA
6.3.24	Appointment	Valarie Csont	After School Learning Program, Site Coordinator, Substitute, School 5	2022-2023 School Year	DTA
<b>Item No.</b>	<b>Action</b>	<b>Name</b>	<b>Position/Location</b>	<b>Effective Date</b>	<b>Bargaining Unit</b>
6.3.25	Appointment	Lisa Williams	After School Learning Program, Site Coordinator, Substitute, School 5	2022-2023 School Year	DTA
6.3.26	Appointment	Valarie Csont	After School Learning Program, Site Coordinator, Substitute, School 7	2022-2023 School Year	DTA

### December 13, 2022

6.3.27	Appointment	Valarie Csont	After School Learning Program, Site Coordinator, Substitute, Intermediate School	2022-2023 School Year	DTA
6.3.28	Appointment	Kelly Fetterick	After School Learning Program, Site Coordinator, Substitute, Secondary School	2022-2023 School Year	DTA
6.3.29	Appointment	Miriam Lugo-Alfaro	After School Learning Program, Site Coordinator, Substitute, Secondary School	2022-2023 School Year	DTA
6.3.30	Appointment	Valarie Csont	After School Learning Program, Site Coordinator, Substitute, Secondary School	2022-2023 School Year	DTA
6.3.31	Appointment	Jennifer Lancaster	After School Learning Program, Site Coordinator, Substitute, Secondary School	2022-2023 School Year	DTA
6.3.32	Appointment	Elena Kemper	High School Musical, Secondary School	2022-2023 School Year	DTA
6.3.33	Appointment	Elena Kemper	High School Musical Stage Manager/Scenic Designer, Secondary School	2022-2023 School Year	DTA
6.3.34	Appointment	Kimberly Levan	Stage Crew Director, Secondary School	2022-2023 School Year	DTA
6.3.35	Appointment	Leslie Gomez	A.M. Supervision, School 7	2022-2023 School Year	CSEA
6.3.36	Appointment	Charmaine Moreland	Senior Class Advisor	2022-2023 School Year	DTA
6.3.37	Appointment	Alberto Benejen	Supervision, Fitness Center, Monday - Friday 5:00-8:00 PM, Saturday 9:00 AM - 12:00 PM, Secondary School (Shared with Kristin Tofil)	2022-2023 School Year	CSEA
6.3.38	Appointment	Kristin Tofil	Supervision, Fitness Center, Monday - Friday 5:00-8:00 PM, Saturday 9:00 AM - 12:00 PM, Secondary School (Shared with Alberto Benejen)	2022-2023 School Year	CSEA
<b>Item No.</b>	<b>Action</b>	<b>Name</b>	<b>Position/Location</b>	<b>Effective Date</b>	<b>Bargaining Unit</b>
6.3.39	Appointment	Stephanie Wisniewski	Supervision, Fitness Center, Substitute, Monday - Friday 5:00-8:00 PM, Saturday 9:00 AM - 12:00 PM, Secondary School	2022-2023 School Year	DTA

**December 13, 2022**

6.3.40	Appointment	Alexander Phillips	Supervision, Fitness Center, Substitute, Monday - Friday 5:00-8:00 PM, Secondary School	2022-2023 School Year	DTA
6.3.41	Appointment	Andreanna Dolce	Supervision, Fitness Center, Substitute, Tuesday - Thursday 5:00-8:00 PM, Saturday 9:00 AM - 12:00 PM, Secondary School	2022-2023 School Year	CSEA
6.3.42	Appointment	Wilmary Milan	Supervision, Fitness Center, Substitute, Thursday 5:00-8:00 PM, Saturday 9:00 AM - 12:00 PM, Secondary School	2022-2023 School Year	CSEA
6.3.43	Appointment	Charmaine Moreland	Supervision, Fitness Center, Substitute, Saturday 9:00 AM - 12:00 PM, Secondary School	2022-2023 School Year	DTA
6.3.44	Appointment	Deenah Simchick	Alternative Education, Special Education Teacher, (4 hours per week), Secondary School	2022-2023 School Year	DTA

**6.4 Notification - Transfers:**

Item No.	Name	Former Position & Location	New Position & Location	Effective Date	Bargaining Unit
6.4.1	Julie Brueckl	Special Education Teacher School 7	Elementary Education Teacher School 7	November 28, 2022	DTA

**6.5 Approval - Leave of Absence/Return from Leave of Absence:**

Item No.	Type & Action	Name/Employee Number	Position & Location	Effective Date Range	Bargaining Unit
6.5.1	Unpaid Leave of Absence	April Walters	English as a New Language Teacher, School 5	January 6, 2023 - January 20, 2023	DTA

**6.6 Approval - Amendments and Corrections:**

Item No.	Action
6.6.1	Correction of Consensus item 6.9.1 Athletics, from the September 13, 2022 Regular Board Meeting, Shanessa

**December 13, 2022**

	Escobar is the Varsity Cheering Coach (Football) and not the Varsity Cheering Competition Coach as listed.
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**6.7 Approval - Surplus and Donations:**

Item No.	Action
6.7.1	Approval to dispose of 14 unusable music stands at the Dunkirk Intermediate School

**6.8 Approval - Create/Abolish Positions: None**

Item No.	Action

**6.9 Approval - Athletics:**

Item No.	Name	Title	Effective Date Range
6.9.1	Zachery Meadows	Game Supervision	2022-2023 School Year
6.9.2	A'Marion Tell	Boys' Varsity Basketball, Unpaid Assistant Coach	2022-2023 School Year

**6.10 Approval - Calendar, Contracts, Clubs, Memorandum of Agreement or Understanding, & Trips:**

Item No.	Action
6.10.1	Approval of the contract with Asset Control Solutions for \$8,250.00 for fixed asset appraisal for the 2022-2023 year.
6.10.2	Approval of the contract with LaBella Associates for the Capital Outlay Project 2023-2024 for School 3
6.10.3	Approval of the contract with LaBella Associates for the 2024 Capital Improvement Project, pre referendum services
6.10.4	Approval of the creation of account #470 for the Ski Club
6.10.5	Approval for 12 students to attend the Puerto Rican/Hispanic Youth Leadership Institute on various dates in December 2022, January, February and March 2023, in Dunkirk and Albany, NY. Transportation is being requested and 2 chaperones will also be attending
6.10.6	Kerry Hoffman possesses the required certification and has applied for and received the appointment as Bilingual Teacher; therefore she shall receive an annual stipend of \$2,000 for a term not to exceed the lesser of five years or the term of the appointment, beginning in the 2022-2023 school year, per Article IV, Section 12a, of the Dunkirk Teachers Association Agreement



**6.11 Approval - Internships or Plans/Policies:**

Item No.	Action
6.11.1	Approval of Policy #5676 - Privacy and Security for Student Data and Teacher and Principal Data.
6.11.2	Approval of the Dunkirk City Schools, District Wide, School Safety Plan
6.11.3	First read of the update to Policy #1510 - Regular Board Meetings
6.11.4	First read of the update to Policy #3220 - Use of Assistance Animals
6.11.5	First read of the update to Policy #3420 - Non-Discrimination and Anti-Harassment in the District
6.11.6	First read of Policy #3421 - Title IX Sex Discrimination
6.11.7	First read of Policy #3430 - Diversity Equity and Inclusion in the District
6.11.8	First read of Policy #3520 - Extraordinary Circumstances

**6.12 Special Education Placements:**

**WHEREAS**, the Dunkirk Committee on Special Education met on various dates in October, November and December 2022 to review and evaluate the condition and placement of students who have been identified as having physical, mental, or emotional disability, and

**WHEREAS**, the documentation and evidence presented at these meetings indicate that the Committee on Special Education made the below-listed recommendations to the Board of Education; now therefore, be it

**RESOLVED**, that the recommendation for placement or change in placement of the children listed below be approved as follows:

**6.12.1 Committee on Pre-School Education:**

Recommended Program	Student ID Number(s)
<i>Related Service</i>	900570491, 900570157, 900570614, 900570648, 900570679, 900570839,

**December 13, 2022**

	900570838, 900570760
<i>Special Class</i>	900570337, 900570573
<i>Itinerant Services</i>	900570893

**6.12.2 Sub Committee on Special Education :**

<b>Recommended Program</b>	<b>Student ID Number(s)</b>
<i>Integrated Co-Teaching</i>	900570885 (4)

**6.12.3 Committee on Special Education:**

<b>Recommended Program</b>	<b>Student ID Number and Grade</b>
<i>Consultant Teacher Services</i>	900569482 (10), 900569459 (9), 900570809 (6), 900569039 (8), 900570364 (9), 900567215 (9), 900570172 (10), 900568038 (7), 900569938 (7), 900567173 (8), 090480002 (12), 103220001 (9), 900567975 (7), 900569247 (11), 900567468 (7), 900566982 (9), 900568164 (12), 900570882 (9), 900568731 (9)
<i>Integrated Co-Teaching</i>	900569992 (6), 900570806 (4), 900570878 (1), 900568886 (3), 900569959 (K), 900570802 (3), 900570801 (3), 900568900 (2), 900568900 (2), 900569587 (1), 900568565 (5), 900567743 (5), 900567895 (6), 900568716 (5), 900568405 (6), 900569302 (3), 900570475 (2), 900570892 (3)
<i>Related Service</i>	900569857 (1), 900570000 (1)
<i>Special Class</i>	900570733 (UG), 900569359 (2), 900567984 (7), 900569014 (3), 083460000 (11), 900569613 (1), 900569058 (6), 900567039 (UG), 900569631 (1), 900567079 (7), 081790000 (12), 900570030 (K), 900570776 (8), 103210001 (9), 900566710 (10)

**6.13 Approval of Minutes:**

**6.13.1 - November 8, 2022 - Regular Board of Education Meeting**

December 13, 2022

**7.0 Presentation of Items for Board Action (Resolutions):**

**A. Request to Add**

Mrs. Szczerbacki **moved** the approval of the following resolution; **seconded** by Mrs. Torain; approved Unanimously;

**7.1 New Hire Appointments**

**Resolved**, upon the recommendation of the Superintendent of Schools, that the following individuals are hereby appointed to the listed positions below:

**7.1.1 Civil Service Employees' Association (CSEA):**

Item No.	Name	Residence	Position & Assignment Location	Step	Grade	Months Worked	Hourly Salary	Annual Salary	Effective Date
7.1.1a	Anthony Hernandez Bentley	Dunkirk, NY	Cleaner II, Nights, Secondary School	2	5	12	\$16.49	\$34,431.12	November 16, 2022
7.1.1b	Carlos Morales Torres	Dunkirk, NY	Teacher Aide, School 7	1		10	\$13.80	\$16,560.00	November 28, 2022

**7.1.2 Dunkirk Administrators' Association (DAA): None**

Item No.	Name	Residence	Position & Assignment Location	Months Worked	Annual Salary	Effective Date

**7.1.3 Dunkirk Teachers' Association (DTA):**

Item No.	Name	Residence	Position Tenure Area & Location	Months Worked	Credits/ Step	Annual Salary	Effective Date
7.1.3a	Julie Brueckl	Orchard Park, NY	Elementary Education Teacher, Elementary Education, School 7	10	B+54M Step 5	\$48,562.00	November 28, 2022

The probationary period will be November 28, 2022 to November 27, 2025; to receive tenure, the individual must receive a composite or overall APPR ratings of Effective or Highly Effective in at least three of the four preceding years.

**7.1.4 Substitutes:**

**December 13, 2022**

<b>Item No.</b>	<b>Name</b>	<b>Residence</b>	<b>Position/Location</b>	<b>Daily, Permanent Daily, or Long-Term</b>	<b>Rate</b>
7.1.4a	Sarah Bialy	Eden, NY	Substitute Teacher, Non-Certified, Associates Degree	Daily	\$100/day
7.1.4b	Rosemarie Carrig	Angola, NY	Substitute Teacher, Non Certified, Bachelor's Degree	Permanent Daily	\$170/day
7.1.4c	Sierra Delcamp	Dunkirk, NY	Substitute Teacher, Non-Certified, Bachelor's Degree	Daily	\$125/day
7.1.4d	Daniel Gifford	Fredonia, NY	Substitute Teacher, Non-Certified, Associates Degree	Daily	\$100/day
7.1.4e	Edwin Gomez	Dunkirk, NY	Substitute Teacher, Non-Certified, Associates Degree	Daily	\$100/day
7.1.4f	Chelsea Inglut	Fredonia, NY	Substitute Teacher, Non-Certified, Associates Degree	Daily	\$100/day
7.1.4g	Cassidy James	Fredonia, NY	Substitute Teacher, Non-Certified, Associates Degree	Daily	\$100/day
7.1.4h	Jodi Lowe	Dunkirk, NY	Substitute Cleaner	Daily	\$13.20/hour
7.1.4i	Caitlyn Riley	Fairport, NY	Substitute Teacher , Non-Certified, Associates Degree	Daily	\$100/day
7.1.4j	Sharon Neratko	Dunkirk, NY	Substitute Nurse, RN	Daily	\$25/hour
7.1.4k	Grace Pucciarelli	Fredonia, NY	Substitute Teacher, Non-Certified, Bachelor's Degree	Daily	\$125/day
7.1.4l	Olivia Pucciarelli	Fredonia, NY	Substitute Teacher, Non-Certified, Bachelor's Degree	Daily	\$125/day
7.1.4m	Ian Rivera	Fredonia, NY	Substitute Cleaner	Daily	\$13.20/hour
7.1.4n	Marielys Torres Gomez	Dunkirk, NY	Substitute Teacher Aide	Daily	\$13.20/hour

**7.1.5 Other:**

<b>Item No.</b>	<b>Name</b>	<b>Residence</b>	<b>Position Location</b>	<b>Effective Date</b>	<b>Rate</b>
7.1.5a	Gloria Gonzalez Hernandez	Dunkirk, NY	School Monitor, Intermediate School	11/14/2022	\$13.20/hour
7.1.5b	Heidi Marin	Dunkirk, NY	School Monitor, Intermediate School	11/14/2022	\$13.20/ hour

**December 13, 2022**

Mr. Helwig **moved** the approval of the following resolution; **seconded** by Mrs. Szczerbacki; approved Unanimously;

**7.2 Approval of Transfer for Capital Outlay Project**

**Resolved**, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the transfer of an amount not to exceed \$250,000.00 to the Capital Fund for the District’s Capital Outlay Projects proposed in the District’s 2022-2023 Budget approved by the voters on May 17, 2022.

Mrs. Torain **moved** the approval of the following resolution; **seconded** by Ms. Ramos; approved Unanimously;

**7.3 Approval of Budget Transfer:**

**Resolved**, upon the recommendation of the Superintendent of Schools that the budget transfer totaling \$318,391.86 as presented to the individual Board of Education members and listed below be approved.

<b>Account Number FROM</b>	<b>Amount</b>	<b>Account Number TO</b>
A2250-150-02-0000	\$85,264.40	A2250.150-07-0000
A2825.150-05-0000	\$43,503.56	A2825.150-01-0000
A2825.150-07-0000	\$44,623.90	A2825.150-03-0000
A9731.600-00-2022	\$145,000.00	A9731.700-00-0000

Mrs. Szczerbacki **moved** the approval of the following resolution; **seconded** by Mr. Catalano; approved Unanimously;

**7.4 Approval of Occasional Drivers:**

**Resolved**, upon the recommendation of the Superintendent of Schools, that the following individuals are hereby approved as occasional drivers for the 2022-2023 school year:

<b>Item No.</b>	<b>Name</b>	<b>Bargaining Unit</b>
7.4.1	Connor Aitcheson	DTA
7.4.2	Kimberly Delgado	DTA

**December 13, 2022**

Mrs. Torain **moved** the approval of the following resolution; **seconded** by Ms. Ramos; approved Unanimously;

**7.5 Approval of Change Orders for Construction:**

**Resolved**, that the following Planned Facility Reconstruction 2020 Change Orders be approved:

**Digital Sign Project (CRRSA)**

Ahlstrom Schaeffer Electric Corp.	E-01	\$1,203.00
Ahlstrom Schaeffer Electric Corp.	E-02	\$2,958.00

**Phase 2**

E.E. Austin & Son, Inc.	GC-012	\$2,591.10
E.E. Austin & Son, Inc.	GC-013	\$11,899.04
Scobell Company, Inc.	MC-001	\$10,796.64
Scobell Company, Inc.	MC-002	\$27,295.69

**Phase 3**

Scobell Company, Inc.	MC-001	\$12,548.92
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Mrs. Szczerbacki **moved** the approval of the following resolution; **seconded** by Mrs. Torain; approved Unanimously;

**7.6 CSEA, Local 1000 AFSCME, AFL-CIO Contract Ratification**

**Whereas**, the Dunkirk City School District and the CSEA, Local 1000 AFSCME, AFL-CIO were parties to a collective Negotiations Agreement. The parties negotiated the terms and have reached an Agreement on the terms of a successor Agreement for the period of July 1, 2022 - June 30, 2027 which they desire to record; Therefore, be it

**Resolved**, that the Dunkirk City School District's Board of Education hereby ratifies the Agreement as presented to the individual Board Members and CSEA members on December 9, 2022

**8.0 Other Matters for Consideration:**

**8.1 Old Business:**

Mr. Buchanan asked about the fitness center and since we were hiring people to work will it be open to the public soon. Mr. Mansfield answered saying that is our hope, but there are still a few things that need to be worked out.

December 13, 2022

**8.2 New Business:**

None

**9.0 Questions and Oral Communications of the Public:**

None

**10.0 Executive Session:** Mrs. Szczerbacki **moved** to enter executive session, regarding negotiations; **seconded** by Ms. Ramos at 6:04 PM

**Adjournment of Regular Meeting:**

Ms. Ramos **moved** to adjourn; **seconded** by Mrs. Torain ; carried unanimously at 6:05 PM.

**Adjournment of Executive Session:** Mr. Helwig **moved** to adjourn; **seconded** by Mr. Buchanan; Carried unanimously at 6:35 PM