

Minutes of a Regular Meeting of the Dunkirk Board of Education held in the Large Group Instruction Room at the High School, October 12, 2021 at 5:30 PM.

Members Present:

Mr. David Damico; Mrs. Claudia Szczerbacki; Mr. Kenneth Kozlowski; Mr. Robert Bankoski; Mrs. Loretta Torain; Mrs. Julie Smith; Ms. Betsy Ramos

Members Absent:

Members Excused:

School Officials Present:

Superintendent of Schools: Mr. Michael Mansfield
School Business Administrator Assistant: Debra McAvoy
Director of Buildings and Grounds: Timothy Abbey

Present Also:

Nine Administrators and Staff

1.0 Regular Order of Business:

Mr. Damico called the meeting to order at 5:30

Mr. Damico called roll.

2.0 Written Communications:

None

3.0 Questions and Oral Communications of the Public Pertaining to this Evening's Agenda Items:

None

4.0 Report of the Superintendent of Schools:

Nicole Ruff from Drescher & Malecki started the meeting with the Audit report and presentation. They did the audit on the 2020-2021 school year with the products of the audit being the basic financial statements, management letters, auditor communications, and the extraclassroom activity report. This audit was in accordance with accounting principles generally accepted in the United States of America.

Mr. Mansfield then went on to our Student of the Month Presentations. The following students were selected to be the building representative for Student of the Month:

- School 3 - Donte Chambers
- School 5 - Aubree Halpaine
- School 7 - Emersyn Krzanowicz
- Intermediate School - Luis Bentancourt
- Middle School - Mateo Franciso
- High School - Faith Alequin

High School - Angelo Zappie

We also wanted to recognize the following Middle and High School students for the Principal's Award for acts of honesty, kindness and community involvement.

Middle School - Anthony Dolce

Middle School - Ryan Kinney

High School - Nathan Pakulski.

Riley Grey Smith Mallon, who is a 9th grader was also recognized for his accomplishment of earning the honor of Eagle Scout in the Boy Scouts of America Program.

Mr. Mansfield then moved on to give a testing update for the District. Pool testing will begin on Thursday for any unvaccinated staff member. One of our nurses, plus the nurse from the Health Department will be there to help with the swab testing. We will eventually offer it to students, but it will be voluntary.

Mr. Bankoski asked what it meant if a case was off-site and contract tracing wasn't needed. Mr. Mansfield explained that the person was not in a school building when symptoms started so they wouldn't have exposed anyone to the virus.

The Boys and Girls Club will be holding a student vaccination event on October 20, 2021 for students 12 and older. If possible they would like forms filled out ahead of time so that they can plan for numbers.

Mr. Mansfield wanted to go through some celebrations throughout the District and will be going over the challenges and improvements during the workshop on the 26th. Some of the celebrations were College Day at the High School, School Dojo is up and running for the High School, the intermediate students are loving the new exploratories, grade level meetings have started and everyone seems excited for the year. In the elementary schools, students have been following the mask mandate 100%, the students are excited to be back in school, and plans for a fall festival/costume parties are under way.

The workshop meeting will be on October 26, 2021 and Mr. Mansfield would like to start using the workshops to work on the District's challenges, giving E&E committee updates and to start going over the building reviews with Dr. Stevenson, Dr. Frazier, and Mrs. Hooge. We will also be going over the secondary scheduling, athletic program, and staffing updates.

5.0 Report of the Board of Education President:

None

5.1 Report from Board of Education Building & Transportation Committee:

None

5.2 Report from the Board of Education Finance Committee:

Mr. Damico said the Audit Report sounded good and said thank you to Mrs. McAvoy for helping to get it all together.

6.0 Consensus Items:

A. Request Time for Comment:

None

B. Request to Add or Withdraw Consensus Item(s):

None

C. Motion to Approve Consensus Item(s):

Mr. Kozlowski **moved** the adoption of the consensus items; **seconded** by Mr. Bankoski; approved Unanimously;

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

6.1 Financial Matters:

- 6.1.1 August 2021 - Treasurer’s Report**
- 6.1.2 September 2021 - Appropriation Status Report**
- 6.1.3 September 2021 - Revenue Status Report**
- 6.1.4 September 2021 - Journal Entry Report**
- 6.1.5 September 2021 - Budget Transfer Report**
- 6.1.6 September 2021 - Overtime Report**
- 6.1.7 September 2021 - COVID-19 Report**
- 6.1.8 September 2021 - Warrant Reports**
- 6.1.9 September 2021 - Claims Auditor Reports**

6.2 Approval - Resignations/Terminations/Retirements:

Item No.	Action	Name	Position	Effective Date	Bargaining Unit
6.2.1	Resignation	Barbara Carr	21st CCLC Elementary Before School Learning Program, Intermediate School	September 16, 2021	CSEA
6.2.2	Resignation	Albert Carranza	Cleaner II, High School	October 2, 2021	CSEA
6.2.3	Resignation	Jodie Korzenski	The Candle	October 5, 2021	DTA
6.2.4	Resignation	Jodie Korzenski	Photography Club	October 5, 2021	DTA
6.2.5	Resignation	Carla McCracken	A.M. Supervision, Middle School	October 8, 2021	DTA
6.2.6	Resignation	Krista Sullivan	Science Teacher, Middle School	October 22, 2021	DTA
6.2.7	Resignation	Luke Gullo	Boys’ Varsity Basketball Coach	September 20, 2021	NA
6.2.8	Resignation	Melissa Jackino	School Monitor, School 7	September 24, 2021	NA
6.2.9	Resignation	Kimberly Kelsey	School Monitor, School 7	October 9, 2021	NA

6.3 Approval - Extracurricular/Stipend Appointments:

Item No.	Action	Name	Position	Effective Date	Bargaining Unit
6.3.1	Appointment	Connor Aitcheson	Advisor: Sophomore, High School	2021-2022 School Year	DTA

Note: This position is split between Connor Aitcheson (0.5) and Inez Gonzalez (0.5), who was previously approved on August 10, 2021 for the 2021-2022 school year.

Item No.	Action	Name	Position	Effective Date	Bargaining Unit
6.3.2	Appointment	Michael Green	Health and Wellness Coordinator	2021-2022 School Year	DTA
6.3.3	Appointment	Mary Helfeldt	A.M. Supervision	2021-2022 School Year; effective September 27, 2021	CSEA
6.3.4	Appointment	Kyle Marvin	A.M. Supervision	2021-2022 School Year; effective September 21, 2021	DTA
6.3.5	Appointment	Kathryn Pilgrim	Home Tutor	2021-2022 School Year	DTA
6.3.6	Appointment	Nichole Dispense	21st Century Community Learning Center After School Learning Programs, School Nurse, Primary and Intermediate	2021-2022 School Year	DTA
6.3.7	Appointment	Kyle Jarrell	21st Century Community Learning Center Middle/High Before School Learning Program, Announcement Club	2021-2022 School Year	DTA
6.3.8	Appointment	James Quinn	21st Century Community Learning Center Intermediate After School Learning Program, Academic Teacher	2021-2022 School Year	DTA
6.3.9	Appointment	Alison Williams	21st Century Community Learning Center Intermediate After School Learning Program, Academic Teacher	2021-2022 School Year	DTA
6.3.10	Appointment	Mario Muscarella	21st Century Community Learning Center Intermediate After School Learning Program, Academic Teacher	2021-2022 School Year	DTA
6.3.11	Appointment	Cynthia Carlson	21st Century Community Learning Center Intermediate After School Learning Program, Academic Teacher	2021-2022 School Year	DTA
6.3.12	Appointment	Kyle Damon	21st Century Community Learning Center Intermediate After School Learning Program, Academic Teacher	2021-2022 School Year	DTA

Item No.	Action	Name	Position	Effective Date	Bargaining Unit
6.3.13	Appointment	Kyle Adams	21st Century Community Learning Center Intermediate After School Learning Program, Academic Teacher	2021-2022 School Year	DTA
6.3.14	Appointment	Michael Thompson	21st Century Community Learning Center Intermediate After School Learning Program, Academic Teacher	2021-2022 School Year	DTA
6.3.15	Appointment	Samuel Medema	21st Century Community Learning Center Intermediate After School Learning Program, Enrichment Teacher	2021-2022 School Year	DTA
6.3.16	Appointment	Brian Crawford	21st Century Community Learning Center Intermediate After School Learning Program, Enrichment Teacher	2021-2022 School Year	DTA
6.3.17	Appointment	Brianna Dulgerian	21st Century Community Learning Center Intermediate After School Learning Program, Enrichment Teacher	2021-2022 School Year	DTA
6.3.18	Appointment	Kalene Szary	21st Century Community Learning Center Intermediate After School Learning Program, Enrichment Teacher	2021-2022 School Year	DTA
6.3.19	Appointment	Jamie Wallschlaeger	21st Century Community Learning Center Intermediate After School Learning Program, Enrichment Teacher	2021-2022 School Year	DTA
6.3.20	Appointment	Ashley DeJohn	21st Century Community Learning Center Intermediate After School Learning Program, Enrichment Teacher	2021-2022 School Year	DTA
6.3.21	Appointment	Zachery Meadows	21st Century Community Learning Center Intermediate After School Learning Program, Teacher Aide (2:30-3:00)	2021-2022 School Year	CSEA

Item No.	Action	Name	Position	Effective Date	Bargaining Unit
6.3.22	Appointment	Patrick LaMattina	21st Century Community Learning Center Intermediate After School Learning Program, Teacher Aide (4:00-4:30)	2021-2022 School Year	CSEA
6.3.23 6.3.24	Appointment	Carmen Alverio	21st Century Community Learning Center Intermediate After School Learning Program, Teacher Aide	2021-2022 School Year	CSEA
6.3.25	Appointment	Amanda Kulig	21st Century Community Learning Center Primary After School Learning Program, Academic/Enrichment Teacher, School 3	2021-2022 School Year	DTA
6.3.26	Appointment	Carmen Andrews	21st Century Community Learning Center Primary After School Learning Program, Academic/Enrichment Teacher, School 3	2021-2022 School Year	DTA
6.3.27	Appointment	Jessica Houghtaling	21st Century Community Learning Center Primary After School Learning Program, Academic/Enrichment Teacher, School 3	2021-2022 School Year	DTA
6.3.28	Appointment	Tara Amidon	21st Century Community Learning Center Primary After School Learning Program, Academic/Enrichment Teacher, School 3 (T, W, every other F) Shared with Denise Sievert	2021-2022 School Year	DTA
6.3.29	Appointment	Denise Sievert	21st Century Community Learning Center Primary After School Learning Program, Academic/Enrichment Teacher, School 3 (M, Th, every other F) Shared with Tara Amidon	2021-2022 School Year	DTA
6.3.30	Appointment	Lisa Williams	21st Century Community Learning Center Primary After School Learning Program, Academic/Enrichment	2021-2022 School Year	DTA

			Teacher, School 5 (M & F) Shared with Mary Schneider		
Item No.	Action	Name	Position	Effective Date	Bargaining Unit
6.3.31	Appointment	Mary Schneider	21st Century Community Learning Center Primary After School Learning Program, Academic/Enrichment Teacher, School 5 (T, W, & Th) Shared with Lisa Williams	2021-2022 School Year	DTA
6.3.32	Appointment	Andrea Hojnacki-Smith	21st Century Community Learning Center Primary After School Learning Program, Academic/Enrichment Teacher, School 5 (T, W & Th) Shared with Mary Lang	2021-2022 School Year	DTA
6.3.33	Appointment	Mary Lang	21st Century Community Learning Center Primary After School Learning Program, Academic/Enrichment Teacher, School 5 (M & F) Shared with Andrea Hojnacki-Smith	2021-2022 School Year	DTA
6.3.34	Appointment	Justin Lilga	21st Century Community Learning Center Primary After School Learning Program, Academic/Enrichment Teacher, School 5	2021-2022 School Year	DTA
6.3.35	Appointment	Kimberly Desmond-Keppel	21st Century Community Learning Center Primary After School Learning Program, Academic/Enrichment Teacher, School 7	2021-2022 School Year	DTA
6.3.36	Appointment	Andrea Caccamise	21st Century Community Learning Center Primary After School Learning Program, Academic/Enrichment Teacher, School 7	2021-2022 School Year	DTA
6.3.37	Appointment	Amber Promber	21st Century Community Learning Center Primary After School Learning Program, Academic/Enrichment Teacher, School 7	2021-2022 School Year	DTA

Item No.	Action	Name	Position	Effective Date	Bargaining Unit
6.3.38	Appointment	Meghan Bible	21st Century Community Learning Center Primary After School Learning Program, Academic/Enrichment Teacher, School 7	2021-2022 School Year	DTA
6.3.39	Appointment	Nicole Perez	21st Century Community Learning Center Primary After School Learning Program, Teacher Aide, School 3 (4:00-4:30)	2021-2022 School Year	CSEA
6.3.40	Appointment	Laura Gifford	21st Century Community Learning Center Primary After School Learning Program, Teacher Aide, School 5	2021-2022 School Year	CSEA
6.3.41	Appointment	Megan Ahlstrom	21st Century Community Learning Center Primary After School Learning Program, Teacher Aide, School 5 (Shared with Deborah Kirell)	2021-2022 School Year	CSEA
6.3.42	Appointment	Deborah Kirell	21st Century Community Learning Center Primary After School Learning Program, Teacher Aide, School 5 (Shared with Megan Ahlstrom)	2021-2022 School Year	CSEA
6.3.43	Appointment	Karen Willis	21st Century Community Learning Center Primary After School Learning Program, Teacher Aide, School 7	2021-2022 School Year	CSEA
6.3.44	Appointment	Jacqueline Dloniak	21st Century Community Learning Center Primary After School Learning Program, Teacher Aide, School 7	2021-2022 School Year	CSEA
6.3.45	Appointment	Jessica Moore	21st Century Community Learning Center Primary After School Learning Program, Teacher Aide, School 7 (2:30-3:00 p.m.)	2021-2022 School Year	CSEA

Item No.	Action	Name	Position	Effective Date	Bargaining Unit
6.3.46	Appointment	Deborah Pasierb	21st Century Community Learning Center Primary After School Learning Program, Teacher Aide, School 7 (2:30-3:00 p.m.)	2021-2022 School Year	CSEA
6.3.47	Appointment	Robert Desmond	21st Century Community Learning Center After School Program, Site Coordinator, School 3 (M, Th, & F) Shared with Valarie Csont	2021-2022 School Year	DTA
6.3.48	Appointment	Valarie Csont	21st Century Community Learning Center After School Program, Site Coordinator, School 3 (T & W) Shared with Robert Desmond	2021-2022 School Year	DTA
6.3.49	Appointment	Deborah Westling	21st Century Community Learning Center After School Program, Site Coordinator, School 5	2021-2022 School Year	DTA
6.3.50	Appointment	Marcella Dolce	21st Century Community Learning Center After School Program, Site Coordinator, School 7	2021-2022 School Year	DTA
6.3.51	Appointment	Heather Flores	21st Century Community Learning Center After School Program, Site Coordinator, Intermediate School	2021-2022 School Year	DTA
6.3.52	Appointment	Crystal Merchant	21st Century Community Learning Center After School Program, Site Coordinator, Middle/High School	2021-2022 School Year	DTA
6.3.53	Appointment	Michael Green	Health & Wellness Coordinator, Districtwide	2021-2022 School Year	DTA
6.3.54	Appointment	Joanne Michalski	21st Century Community Learning Center After School	2021-2022 School Year	DTA

Item No.	Action	Name	Position	Effective Date	Bargaining Unit
			Program, Substitute Teacher		
6.3.55	Appointment	Amber Lancaster	21st Century Community Learning Center After School Program, Substitute Teacher	2021-2022 School Year	DTA
6.3.56	Appointment	Anna Fred	21st Century Community Learning Center After School Program, Substitute Teacher	2021-2022 School Year	DTA
6.3.57	Appointment	William Barnes	21st Century Community Learning Center After School Program, Substitute Teacher	2021-2022 School Year	DTA
6.3.58	Appointment	Joshua Fitzgerald	21st Century Community Learning Center After School Program, Substitute Teacher	2021-2022 School Year	DTA
6.3.59	Appointment	Stephanie Seaton	21st Century Community Learning Center After School Program, Substitute Teacher	2021-2022 School Year	DTA
6.3.60	Appointment	Tara Amidon	21st Century Community Learning Center After School Program, Substitute Teacher	2021-2022 School Year	DTA
6.3.61	Appointment	Jennifer Pattyson	21st Century Community Learning Center After School Program, Substitute Teacher	2021-2022 School Year	DTA
6.3.62	Appointment	Sarah Davis	21st Century Community Learning Center After School Program, Substitute Teacher	2021-2022 School Year	DTA
6.3.63	Appointment	Aldyn Carlson	21st Century Community Learning Center After School Program, Substitute Teacher	2021-2022 School Year	DTA
6.3.64	Appointment	Elizabeth Rich	21st Century Community Learning Center After School Program, Substitute Teacher	2021-2022 School Year	DTA

Item No.	Action	Name	Position	Effective Date	Bargaining Unit
6.3.65	Appointment	Jessica Moore	21st Century Community Learning Center After School Program, Substitute Teacher Aide, Intermediate School	2021-2022 School Year	CSEA
6.3.66	Appointment	Angie Penhollow	Coordinator, Literacy & Humanities	2021-2022 School Year	DAA
6.3.67	Appointment	Constance Meginnis	Coordinator, McKinney Vento & Migrant Students	2021-2022 School Year	DAA
6.3.68	Appointment	Corinna Hooge	Coordinator, Professional Development	2021-2022 School Year	DAA
6.3.69	Appointment	Rebecca Farwell	Coordinator, STEAM	2021-2022 School Year	DAA
6.3.70	Appointment	Kisun Peters	Coordinator, Universal Pre-Kindergarten	2021-2022 School Year	DAA
6.3.71	Appointment	David Boyda	Director, Health & Physical Education	2021-2022 School Year	DAA
6.3.72	Appointment	Daniel Genovese	Elementary Supervisor	2021-2022 School Year	DAA
6.3.73	Appointment	Kisun Peters	Principal of Summer School 2022-2023 (Elementary)	2022 - 2023 School Year	DAA
6.3.74	Appointment	Angie Penhollow	Principal of Summer School 2022-2023 (Intermediate)	2022 - 2023 School Year	DAA
6.3.75	Appointment	Rebecca Farwell	Principal of Summer School 2022-2023 (Secondary) (Split with Joshua Tedone)	2022 - 2023 School Year	DAA
6.3.76	Appointment	Joshua Tedone	Principal of Summer School 2022-2023 (Secondary) (Split with Rebecca Farwell)	2022-2023 School Year	DAA

6.4 Notification - Transfers:

Item No.	Name	Former Position & Location	New Position & Location	Effective Date	Bargaining Unit
6.4.1	Kyle Jarrell	Technology Teacher Middle School	Social Studies Teacher Middle School	September 1, 2021	DTA

The probationary period will be September 1, 2021 to August 31, 2024; to receive tenure, the individual must receive composite or overall APPR ratings of Effective or Highly Effective in at least three of the four preceding years.

6.5 Approval - Leave of Absence/Return from Leave of Absence: None

Item No.	Type & Action	Name/Employee Number	Position	Effective Date Range	Bargaining Unit

6.6 Approval - Amendments and Corrections:

Item No.	Action
6.6.1	Correction of Resolution 7.1.1c from the September 14, 2021 Board Meeting: Aracelis Sanchez will be paid \$12.50 an hour, \$17,850.00 annually, in an 11 month position

6.7 Approval - Surplus and Donations: None

Item No.	Action
6.7.1	Approval to dispose of surplus technology from the Dunkirk City School District and Erie 1 BOCES, as presented to the individual Board of Education members

6.8 Approval - Create/Abolish Positions: None

Item No.	Action

6.9 Approval - Athletics: None

Item No.	Name	Title	Effective Date Range

6.10 Approval - Calendar, Clubs, Memorandum of Agreement or Understanding, & Trips:

Item No.	Action
6.10.1	Approval of the MOA with the Dunkirk Administrators Association regarding salary adjustments and stipends

6.11 Approval - Internships or Policies: None

Item No.	Action
6.11.1	Approval for Joshua Leamon from Edinboro University of Pennsylvania to do an internship with Deborah Wisniewki, Social Worker, at School 7
6.12.2	Approval for James Hobbs from St. Bonaventure University to do an internship with Carrie Kim, School Counselor, at Schools 3, 5, and 7

6.12 Special Education Placements:

WHEREAS, the Dunkirk Committee on Special Education met on various dates in August, September and October 2021 to review and evaluate the condition and placement of students who have been identified as having physical, mental, or emotional disability, and

WHEREAS, the documentation and evidence presented at these meetings indicate that the Committee on Special Education made the below-listed recommendations to the Board of Education; now therefore, be it

RESOLVED, that the recommendation for placement or change in placement of the children listed below be approved as follows:

6.12.1 Committee on Pre-School Education:

Recommended Program	Student ID Number(s)
<i>Related Service</i>	900570083, 900570328, 900570118, 900570341, 900570369
<i>Special Class</i>	900570367, 900570090, 900570331, 900570322, 900570032, 900570053, 900570299, 900570028
<i>Special Education Itinerant</i>	900570052, 900570495

6.12.2 Sub Committee on Special Education :None

Recommended Program	Student ID Number(s)
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6.12.3 Committee on Special Education:

Recommended Program	Student ID Number and Grade
<i>Consultant Teacher Services</i>	900570270 (4), 900569778 (9), 083180000 (11), 900569036 (4), 900569774 (1), 900449217 (12), 900569022 (2), 110840000 (8), 091120001 (12)
<i>Related Service</i>	900569579 (2), 900568480 (5)
<i>Special Class</i>	900569680 (K), 900568681 (2), 900569108 (2), 900569304 (1), 102280000 (11), 900569616 (3), 900569316 (1), 900568622 (2), 900440206 (12), 900568716 (4), 900570295 (5), 900570412 (11)

6.13 Approval of Minutes:

- **Special Meeting of the Board of Education - September 3, 2021**
- **Regular Board of Education Meeting - September 14, 2021**

7.0 Presentation of Items for Board Action (Resolutions):

A. Request to Add

Mr. Kozlowski **moved** the adoption of the following resolution; **seconded** by Mr. Bankoski; approved unanimously;

7.1 New Hire Appointments

Resolved, upon the recommendation of the Superintendent of Schools, that the following individuals are hereby appointed to the listed positions below:

7.1.1 Civil Service Employees Association (CSEA):

Item No.	Name	Residence	Position	Step	Grade	Months Worked	Hourly Salary	Annual Salary	Effective Date
7.1.1a	Carmen Alverio	Dunkirk, NY	Teacher Aide, Intermediate School	3	N/A	10	\$12.64	\$15,016.32	October 4, 2021
Probationary period will be from October 4, 2021 to October 3, 2022.									
7.1.1b	Samuel Correa	Dunkirk, NY	Cleaner, Intermediate School	1	N/A	11	\$12.50	\$17,850.00	September 30, 2021

7.1.1c	Samuel Correa	Dunkirk, NY	Cleaner, Boorady Educational Center	1	N/A	11	\$12.50 (up to two hours per day)	N/A Dependent on hours worked	September 30, 2021
Probationary period will be from September 30, 2021 to September 29, 2022.									
7.1.1d	Yesenia Almestica Febres	Dunkirk, NY	School Monitor, School 7	N/A	N/A	10	\$12.50	N/A Dependent on hours worked	September 27, 2021
Probationary period will be from September 27, 2021 to September 26, 2022.									
7.1.1e	Francisca Carrasquillo	Dunkirk, NY	School Monitor, Intermediate School	N/A	N/A	10	\$12.50	N/A Dependent on hours worked	October 4, 2021
Probationary period will be from October 4, 2021 to October 3, 2022.									
7.1.1f	Rosalie Almestica	Dunkirk, NY	School Monitor, Intermediate School	N/A	N/A	10	\$12.50	N/A Dependent on hours worked	October 8, 2021
Probationary period will be from October 7, 2021 to October 6, 2022.									
7.1.1g	Nathalie Flores	Dunkirk, NY	School Monitor, Intermediate School	N/A	N/A	10	\$12.50	N/A Dependent on hours worked	October 8, 2021
Probationary period will be from October 7, 2021 to October 6, 2022.									
7.1.1h	Tammie Ahrens	Dunkirk, NY	School Monitor, School 7	N/A	N/A	10	\$12.50	N/A Dependent on hours worked	October 12, 2021
Probationary period will be from October 12, 2021 to October 11, 2022.									

7.1.2 Dunkirk Administrators Association (DAA):

Item No.	Name	Residence	Position	Months Worked	Annual Salary	Effective Date
7.1.2a	Danielle Russell	Russell, PA	Director of Special Education	12	\$99,500	October 27, 2021
The probationary period will be October 27, 2021 to October 26, 2025; to receive tenure, the individual must receive composite or overall APPR ratings of Effective or Highly Effective in at least three of the four preceding years.						

7.1.3 Dunkirk Teachers Association (DTA): None

Item No.	Name	Residence	Position Tenure Area	Months Worked	Credits	Annual Salary	Effective Date

7.1.4 Substitutes:

Item No.	Name	Residence	Position	Daily or Long-Term
7.1.4a	Yahaira Santiago Quiles	Dunkirk, NY	Substitute Cleaner	Daily
7.1.4b	Janice Solares	Dunkirk, NY	Substitute Cleaner, Monitor & Teacher Aide	Daily
7.1.4c	Ivelisse Badillo Lopez	Dunkirk, NY	Substitute Cleaner, Monitor & Teacher Aide	Daily
7.1.4d	Donaet Hernandez	Dunkirk, NY	Substitute Teacher Aide	Daily
7.1.4e	Richard Sam	Dunkirk, NY	Substitute Teacher with Bachelor's degree	Daily
7.1.4f	Alexander Majka	Dunkirk, NY	Substitute Teacher with Bachelor's degree	Daily
7.1.4g	Brenda Kerstetter	Forestville, NY	Certified Substitute Teacher	Daily
7.1.4h	Alexa Pontillo	Fredonia, NY	Certified Substitute Teacher	Daily
7.1.4i	Frank Torain	Dunkirk, NY	Substitute Teacher, Retired Teacher	Daily
7.1.4j	Samantha Garcia	Fredonia, NY	Substitute Teacher	Daily
7.1.4k	Kasi Williams	Fredonia, NY	Substitute Teacher	Daily

7.1.5 Other: None

Item No.	Name	Residence	Position	Effective Dates	Daily Rate

Mr. Kozlowski **moved** the adoption of the following resolution; **seconded** by Mr. Bankoski; approved unanimously;

7.2 Appointment of Student Member of the Board of Education:

Resolved, that the Student Member of the Board of Education for the 2021-2022 school year is Kyler Huels.

Note: Kyler Huels will (a) sit with the Board members at all public meetings of the Board; and, (b) participate in all Board hearings and public meetings of the Board. Kyler Huels shall not (a) have a vote; (b) be allowed to attend executive session; or (c) be entitled to receive compensation of any form for participating at Board meetings, and shall be subject to the further terms and conditions of Section 1804(12) of the New York Education Law.

Mr. Bankoski **moved** the adoption of the following resolution; **seconded** by Mr. Kozlowski; approved unanimously;

7.3 Approval of Teacher Salary Advancement:

Whereas, the teachers listed below have submitted evidence of having satisfactorily completed indicated graduate work. Therefore, be it

Resolved, that the following teachers be placed on the proper step and column as indicated, effective October 1, 2021:

Item No.	Teacher	Tenure Area	Step	From	To
7.3.1	Carmen Andrews	Elementary Education	8	B+36M \$50,608.00	B+42M \$50,926.00
7.3.2	Elizabeth Rich	Elementary Education	2	B \$43,750.00	B+36M \$46,358.00

Mr. Bankoski **moved** the adoption of the following resolution; **seconded** by Mr. Kozlowski; approved unanimously;

7.4 Approval of Occasional Drivers:

Resolved, upon the recommendation of the Superintendent of Schools, that the following individuals are hereby approved as occasional drivers for the 2021-2022 School Year:

Item No.	Name	Bargaining Unit
7.4.1	Alan Gens	DAA
7.4.2	Tracey Onufffer	DTA

Mr. Kozlowski **moved** the adoption of the following resolution; **seconded** by Mrs. Torain; approved Unanimously;

7.5 Acceptance of Annual Compliance Independent Audit:

Resolved, upon the recommendation of the District’s Audit Committee, copies of the Annual Independent Audit, prepared by Drescher & Malecki, LLP, for the City School District of the City of Dunkirk, New York, for the 2020-2021 school year ending June 30, 2021, have been completed in the form prescribed by the Commissioner of Education and presented to the Board of Education members; now, therefore, be it

Resolved, that the said audit report is hereby received and that the same be recorded in the official minutes and copies of said audit report shall be filed with the Clerk of the City School District of the City of Dunkirk, New York, with the New York State Education Department, and with the Office of the New York State Comptroller.

Mrs. Smith **moved** the adoption of the following resolution; **seconded** by Mr. Bankoski; approved Unanimously;

7.6 Approval to Expand Interscholastic Athletic Offerings:

Resolved, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the expansion of the interscholastic athletic offerings to include the following sports, effective October 13, 2021:

Item No.	Name
7.6.1	Unified Basketball
7.6.2	Unified Bowling

Mr. Bankoski **moved** the adoption of the following resolution; **seconded** by Mr. Kozlowski; approved Unanimously;

7.7 Appointment of Interim Director of Special Education:

Resolved, upon the recommendation of the Superintendent of Schools, that the Employment Agreement between the Dunkirk City School District and the Interim Director of Special Education, Anne Henry, who is not represented by any bargaining unit in this position, be established as presented to the Board of Education, effective September 20, 2021 through October 31, 2021.

The Superintendent and the Board of Education President are hereby authorized to execute said Employment Agreement.

8.0 Other Matters for Consideration:

8.1 Old Business: None

8.2 New Business:

Mr. Bankoski asked if the pool was going to be open for residents or the community? Mr. Gens said that we are having an issue getting lifeguards and without them we cannot open the pool. He is working with Phil Cook and Kelly Fetterick.

9.0 Questions and Oral Communications of the Public:

None

Executive Session: Mr. Kozlowski **moved** to enter executive session regarding negotiations; **seconded** by Mr. Bankoski at 6:09

10.0 Adjournment of Regular Meeting:

Mrs. Torain **moved** to adjourn; **seconded** by Mrs. Smith; carried unanimously at 6:10 PM.

Conclusion of Executive Session: Mr. Kozlowski **moved** to conclude executive session; **seconded** by Ms. Ramos at 6:41.